



**CITY OF WYLIE
GENERAL PAY PLAN
FY2020-2021**

**Denotes Exempt positions*

***Position works 2184 annual hours; hourly rates shown reflect 2080 annual hours*

GENERAL PAY PLAN					
Grade	Frequency	Pay Range			Positions
		Min	Mid	Max	
100	Annual	\$24,512.64	\$30,027.78	\$35,542.92	Clerk/Shelver
	Hourly	\$11.78	\$14.44	\$17.09	Transition Student Intern
101	Annual	\$26,228.28	\$32,130.00	\$38,031.72	Bus Driver
	Hourly	\$12.61	\$15.45	\$18.28	Crossing Guard Recreation Monitor Summer Intern
102	Annual	\$28,064.28	\$34,379.10	\$40,693.92	Guest Services Specialist
	Hourly	\$13.49	\$16.53	\$19.56	Kennel Attendant Library Technician
103	Annual	\$30,028.80	\$36,785.28	\$43,541.76	Crossing Guard Supervisor
	Hourly	\$14.44	\$17.69	\$20.93	Maintenance Worker I Police Records Clerk Reference Assistant Utility Billing Clerk
104	Annual	\$32,131.02	\$39,360.78	\$46,590.54	Administrative Assistant I
	Hourly	\$15.45	\$18.92	\$22.40	Alarm Permit Coordinator Deputy Court Clerk Fire Clerk Permit Technician
105	Annual	\$34,369.92	\$42,113.76	\$49,857.60	Animal Control Officer
	Hourly	\$16.52	\$20.25	\$23.97	Building Attendant Maintenance Worker II Senior Utility Billing Clerk Utility Technician
106	Annual	\$36,787.32	\$45,063.60	\$53,340.90	Accounts Payable Specialist
	Hourly	\$17.69	\$21.67	\$25.64	Dispatcher** Equipment Operator Lead Chemical Applicator Mapping Technician Recreation Programmer Technical Support Technician
107	Annual	\$39,737.57	\$48,669.50	\$57,601.44	Administrative Assistant II
	Hourly	\$19.10	\$23.40	\$27.69	Buyer Code Enforcement Officer Crew Leader Detention Officer** Lead Animal Control Officer Payroll Specialist Senior Deputy Court Clerk Utilities Inspector
108	Annual	\$42,908.34	\$52,562.64	\$62,216.94	Building Inspector

	Hourly	\$20.63	\$25.27	\$29.91	Circulation Services Supervisor Digital Media Specialist Facilities Maintenance Technician Irrigation Technician Juvenile Case Manager Police Records Supervisor Records Analyst Right-of-Way Inspector
109	Annual Hourly	\$46,340.64 \$22.28	\$56,768.10 \$27.29	\$67,194.54 \$32.31	Accountant AMI Field Specialist Communications Supervisor Emergency Management Coordinator Fleet Maintenance Coordinator GIS Analyst Human Resources Analyst* Plans Examiner Recreation Supervisor Support Services Coordinator Water Quality Specialist
110	Annual Hourly	\$50,048.34 \$24.06	\$61,309.14 \$29.48	\$72,569.94 \$34.89	Adult Services Librarian* AMI Analyst Crime Victim Advocate Deputy City Secretary Electronic Services Librarian* Field Supervisor Technical Services Librarian* Teen Services Librarian* Youth Services Librarian*
111	Annual Hourly	\$54,051.84 \$25.99	\$66,213.30 \$31.83	\$78,375.78 \$37.68	Streets Supervisor* Water Utility Supervisor*
112	Annual Hourly	\$59,456.82 \$28.59	\$72,835.14 \$35.02	\$86,213.46 \$41.45	Court Administrator* Engineering Construction Supervisor IT Systems Analyst Public Arts Coordinator Public Services Supervisor* Risk Administrator* Senior Planner* Utility Manager* Youth Services Supervisor*
113	Annual Hourly	\$66,591.72 \$32.02	\$81,575.52 \$39.22	\$96,558.30 \$46.42	Animal Services Manager* Assistant Public Works Superintendent* Budget Manager* Communications Manager Facilities Manager* Parks Manager* Project Engineer* Public Information Officer* Purchasing Manager* Recreation Manager*
114	Annual Hourly	\$74,583.42 \$35.86	\$91,364.46 \$43.93	\$108,145.50 \$51.99	Assistant Finance Director* Planning Manager* Public Works Superintendent*
115	Annual Hourly	\$85,770.78 \$41.24	\$105,069.18 \$50.51	\$124,367.58 \$59.79	Chief Building Official* IT Manager*



**CITY OF WYLIE
FIRE RESCUE STEP PLAN
FY2020-2021**



Grade	Position	Pay Frequency	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
F0	Paramedic	Annually	\$53,394.73									
		Bi-Weekly	-									
		Hourly (2080)	-									
		Hourly (2912)	-									
F1	Firefighter	Annually	\$56,204.98	\$57,610.10	\$59,050.35	\$60,526.61	\$62,039.78	\$63,590.77	\$65,180.54	\$66,810.06	\$68,480.31	\$70,192.32
		Bi-Weekly	\$2,161.73	\$2,215.77	\$2,271.17	\$2,327.95	\$2,386.15	\$2,445.80	\$2,506.94	\$2,569.62	\$2,633.86	\$2,699.70
		Hourly (2080)	\$27.02	\$27.70	\$28.39	\$29.10	\$29.83	\$30.57	\$31.34	\$32.12	\$32.92	\$33.75
		Hourly (2912)	\$19.30	\$19.78	\$20.28	\$20.79	\$21.30	\$21.84	\$22.38	\$22.94	\$23.52	\$24.10
F2	Fire Inspector/Investigator	Annually	\$61,916.81	\$63,464.73	\$65,051.35	\$66,677.64	\$68,344.58	\$70,053.19	\$71,804.52	\$73,599.63	\$75,439.62	
		Bi-Weekly	\$2,381.42	\$2,440.95	\$2,501.98	\$2,564.52	\$2,628.64	\$2,694.35	\$2,761.71	\$2,830.76	\$2,901.52	
		Hourly (2080)	\$29.77	\$30.51	\$31.27	\$32.06	\$32.86	\$33.68	\$34.52	\$35.38	\$36.27	
		Hourly (2912)	\$21.26	\$21.79	\$22.34	\$22.90	\$23.47	\$24.06	\$24.66	\$25.27	\$25.91	
F3	Fire Driver	Annually	\$72,327.53	\$74,135.72	\$75,989.12	\$77,888.84	\$79,836.06					
		Bi-Weekly	\$2,781.83	\$2,851.37	\$2,922.66	\$2,995.72	\$3,070.62					
		Hourly (2080)	\$34.77	\$35.64	\$36.53	\$37.45	\$38.38					
		Hourly (2912)	\$24.84	\$25.46	\$26.10	\$26.75	\$27.42					
F4	Fire Captain	Annually	\$88,024.71	\$90,225.33	\$92,480.96	\$94,792.98	\$97,162.81	\$99,591.88				
		Bi-Weekly	\$3,385.57	\$3,470.20	\$3,556.96	\$3,645.88	\$3,737.03	\$3,830.46				
		Hourly (2080)	\$42.32	\$43.38	\$44.46	\$45.57	\$46.71	\$47.88				
		Hourly (2912)	\$30.23	\$30.98	\$31.76	\$32.55	\$33.37	\$34.20				
F5	Fire Marshal	Annually	\$88,906.09	\$91,128.74	\$93,406.96	\$95,742.13	\$98,135.68	\$100,589.08	\$103,103.80	\$105,681.40		
		Bi-Weekly	\$3,419.46	\$3,504.95	\$3,592.58	\$3,682.39	\$3,774.45	\$3,868.81	\$3,965.53	\$4,064.67		
		Hourly (2080)	\$42.74	\$43.81	\$44.91	\$46.03	\$47.18	\$48.36	\$49.57	\$50.81		
		Hourly (2912)	\$30.53	\$31.29	\$32.08	\$32.88	\$33.70	\$34.54	\$35.41	\$36.29		
F6	Battalion Chief	Annually	\$103,277.11	\$105,859.04	\$108,505.51	\$111,218.15						
		Bi-Weekly	\$3,972.20	\$4,071.50	\$4,173.29	\$4,277.62						
		Hourly (2080)	\$49.65	\$50.89	\$52.17	\$53.47						
		Hourly (2912)	\$35.47	\$36.35	\$37.26	\$38.19						



**CITY OF WYLIE
POLICE STEP PLAN
FY2020-2021**



Grade	Position	Pay Frequency	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P0	Criminalist	Annually	\$49,279.65	\$50,511.64	\$51,774.43	\$53,068.79	\$54,395.51	\$55,755.40	\$57,149.28	\$58,578.02	\$60,042.47	\$61,543.53	\$63,082.12	\$64,659.17
		Bi-Weekly	\$1,895.37	\$1,942.76	\$1,991.32	\$2,041.11	\$2,092.14	\$2,144.44	\$2,198.05	\$2,253.00	\$2,309.33	\$2,367.06	\$2,426.24	\$2,486.89
		Hourly (2080)	\$23.69	\$24.28	\$24.89	\$25.51	\$26.15	\$26.81	\$27.48	\$28.16	\$28.87	\$29.59	\$30.33	\$31.09
		Hourly (2184)	\$22.56	\$23.13	\$23.71	\$24.30	\$24.91	\$25.53	\$26.17	\$26.82	\$27.49	\$28.18	\$28.88	\$29.61
P1	Police Recruit	Annually	\$53,838.02											
		Bi-Weekly	\$2,070.69											
		Hourly (2080)	\$25.88											
		Hourly (2184)	\$24.65											
P2	Detective Police Officer Bailliff/Warrant Officer	Annually	\$56,671.60	\$58,088.39	\$59,540.59	\$61,029.11	\$62,554.84	\$64,118.71	\$65,721.68	\$67,364.72	\$69,048.84	\$70,775.06	\$72,544.43	\$74,358.04
		Bi-Weekly	\$2,179.68	\$2,234.17	\$2,290.02	\$2,347.27	\$2,405.96	\$2,466.10	\$2,527.76	\$2,590.95	\$2,655.72	\$2,722.12	\$2,790.17	\$2,859.92
		Hourly (2080)	\$27.25	\$27.93	\$28.63	\$29.34	\$30.07	\$30.83	\$31.60	\$32.39	\$33.20	\$34.03	\$34.88	\$35.75
		Hourly (2184)	\$25.95	\$26.60	\$27.26	\$27.94	\$28.64	\$29.36	\$30.09	\$30.84	\$31.62	\$32.41	\$33.22	\$34.05
P3	Police Corporal Detention Manager	Annually	\$78,075.95	\$80,027.84	\$82,028.54	\$84,079.25								
		Bi-Weekly	\$3,002.92	\$3,077.99	\$3,154.94	\$3,233.82								
		Hourly (2080)	\$37.54	\$38.47	\$39.44	\$40.42								
		Hourly (2184)	\$35.75	\$36.64	\$37.56	\$38.50								
P4	Police Sergeant	Annually	\$88,283.22	\$90,490.30	\$92,752.56	\$95,071.37								
		Bi-Weekly	\$3,395.51	\$3,480.40	\$3,567.41	\$3,656.59								
		Hourly (2080)	\$42.44	\$43.50	\$44.59	\$45.71								
		Hourly (2184)	\$40.42	\$41.43	\$42.47	\$43.53								
P5	Police Lieutenant	Annually	\$99,824.94	\$102,320.56	\$104,878.57	\$107,500.54								
		Bi-Weekly	\$3,839.42	\$3,935.41	\$4,033.79	\$4,134.64								
		Hourly (2080)	\$47.99	\$49.19	\$50.42	\$51.68								
		Hourly (2184)	\$45.71	\$46.85	\$48.02	\$49.22								



CITY OF WYLIE EXECUTIVE PAY PLAN FY2020-2021

**All Executive positions are Exempt*

EXECUTIVE PAY PLAN					
Grade	Frequency	Pay Range			Positions <i>*Exempt</i>
		Min	Mid	Max	
I	Annual	\$74,666.55	\$91,466.55	\$108,266.55	City Secretary*
	Hourly	\$35.90	\$43.97	\$52.05	
II	Annual	\$114,750.00	\$123,930.00	\$133,110.00	Assistant Fire Chief* Assistant Police Chief*
	Hourly	\$55.17	\$59.58	\$64.00	
III	Annual	\$98,253.54	\$120,360.00	\$142,466.46	Library Director* Human Resources Director*
	Hourly	\$47.24	\$57.87	\$68.49	
IV	Annual	\$110,043.72	\$134,803.20	\$159,562.68	Finance Director* Fire Chief* Parks & Recreation Director* Police Chief* Public Works Director*
	Hourly	\$52.91	\$64.81	\$76.71	
V	Annual	\$132,052.26	\$161,763.84	\$191,475.42	Assistant City Manager*
	Hourly	\$63.49	\$77.77	\$92.06	
VI	Annual	\$158,462.10	\$194,116.20	\$229,770.30	City Manager*
	Hourly	\$76.18	\$93.33	\$110.47	