Mayor Joseph Barton called the regular meeting to order at 7:30 p.m. followed by the Flag Salute.

**Sunshine Notice:** This meeting was called pursuant to the Open Public Meetings Act. This meeting of August 27, 2018 was sent to the Central Record, Burlington County Times and Courier Post. Posted on the bulletin board in Town Hall and has remained continuously posted as the required notices under the statute. In addition, a copy of this notice is and has been available to the public, and is on file in the office of the Municipal Clerk.

**Roll Call - Governing Body**
Kimberly A. Brown, Township Committee
Richard J. Franzen, Township Committee
Stephen V. Lee, IV, Deputy Mayor
Joseph Yates, IV, Township Committee
Joseph W. Barton, Mayor

**Administrative Team**
Douglas A. Cramer, CPWM, Administrator
Rodney Haines, Acting Chief Finance Officer
Dante Guzzi, Township Engineer
Peter C. Lange, Jr., Township Solicitor
La Shawn R. Barber, RMC, Municipal Clerk

**Presentation**
Brian Monaghan, JIF Risk Manager and Paul Forlenza, JIF Deputy Executive Director met with members of the Township Committee and provided a brief report regarding the Township renewing their JIF membership. The overview addressed BURLCO JIF helping to manage the risks for EPL Training, Cyber Training and Wellness Training; it is cost effective for employee to have safety & wellness program, claims management and risk management. There will be a Resolution, Certification, and Agreement to renew your membership in the JIF will be offered for approval this meeting; along with the approval for the Township’s updated personnel policies and procedures. Appreciation was given to Safety Coordinator (Retired) Col. Lowe, Claims Coordinator Lisa Love and Fund Commissioner, Douglas Cramer at the Risk Management Team.

**Report of Public Safety Director (PSD)**
Arch Liston provided his quarterly report in which he invited Tabernacle Rescue Squad, Chief George Jackson who shared exciting news about receiving a matching grant in the amount of $91,000 for SBA (Self Breath Apparatus) equipment. This grant directly includes TRS and does not involve Township.

Mr. Liston spoke of wanting to obtain a Township owned speed sign to respond to complaints and make people aware of their signage; Mr. Cramer indicated that Southampton no longer has theirs available. With regard to equipment needs, the Fire Chief’s vehicle is scheduled for replacement next year. Mr. Liston spoke of his prior request regarding the need to operate and have the ability by Ordinance to oversee and set standards and policy for coordination of rescue between the fire company and rescue squad. Mayor Barton indicated that an Ordinance will not be introduced tonight; however would like to hear how Mr. Liston would like to proceed without the Ordinance; it appears by the Ordinance as it is written, the PSD has the ability and power to assemble fire, rescue and EMS to provide services collectively.

Mayor Barton spoke of this Committee wanting to know the cost of fire, rescue, EMS in this Town; the budgets of these organizations and where are they spending their money; knowing the surplus and what resources are required to deliver the services of Tabernacle residents and take advantage of mutual aid and learn the real number of resources that is needed to service our residents, not the rest of the surrounding communities.
Deputy Mayor Lee and Committeeman Yates will sit on the Committee Joint Taskforce for Rescue to address the needs along with fire chief and rescue chief.

Deputy Mayor Lee asked for the status upkeep for the building conditions located at the ESB and fire house; questions if there are any major capital improvements needed. Mr. Liston said the ESB require upgrades to lock systems and there are minor air conditioning problems; overall the building is in excellent shape. The fire house driveway replacement is being addressed and we are looking at capital planning.

**Public Comment**

Fran Brooks, Moores Meadow Road, commented on the matching grant Tabernacle Rescue Squad received in the amount of ($91,000) and how the fire company would play into receiving some of the money from the outline of Mr. Liston getting the two entities together; spoke of equipment owned by Township and TRS.

Stuart Brooks, Moores Meadow Road, questioned the abbreviation for MEL (Municipal Excess Liability) which is a JIF made of 19 other JIFs around the State of New Jersey to buy excess coverage for over 500 public entities; commented on road improvements and maintenance of Carranza Road and its risks to the Township.

Mr. Brooks also commented on Carranza Road with respect to the Engineer’s report; last meeting consideration was given to splitting the second application to NJDOT; Mr. Guzzi was asked to explore repaving Carranza Road to where it ends, although it was never defined, it seems that it was Route 529 by Lee Brother’s Farm, that change made a simple 1.5 mile paving job that solves our problem with a 9 mile project that involves New Road construction, storm water management, extensive permitting and probably a lot of other costs. Initial road improvements were discussed for budget purpose, this Committee wisely backed off roads that were mentioned because of the condition of the roads. Spoke of the problem with extending Carranza Road to Speedwell is not on Engineers recommended road improvement or county master plan; it is just not a need for that road. It is not a need. Does not understand consideration to extend a road and multiplying the cost when there has not been a traffic report.

Mayor Barton said Mr. Guzzi looked at the cost; however, the Township Committee has not agreed. A report on where we are with Carranza Road will be forth coming.

Fran Brooks, Moores Meadow Road, commented that Resolution 2018-90 for closed session was not transmitted to her Attorney; commented on a clerical error listed on the appointment Resolution for the Acting Chief Finance Officer; commented on the engineer’s report and approved application for Carranza Road in that we just need to take care of the road that has been going over thirty years and it is dangerous.

No further comments.

**Approval of Bills**

- On a motion made by Mr. Lee, seconded by Ms. Brown, the bills were ordered paid.

  **Roll Call:** Brown, Franzen, Lee, Yates, Barton  
  **Ayes:** 5  **Nays:** 0  **Motion carried.**

**Approval of Minutes**

- On a motion made by Mr. Franzen, seconded by Mr. Yates, the minutes of July 23, 2018 (regular & executive session) were offered for approval.

  **Roll Call:** Brown, Franzen, Lee, Yates, Barton  
  **Ayes:** 5  **Nays:** 0  **Motion carried.**

  - Committeewoman Brown acknowledged her vote to be in attendance up until 10:15 P.M. in closed session.

**SECOND READING: ORDINANCE 2018-3: AN ORDINANCE REPEALING AND REPLACING ARTICLE 8 OF THE TOWNSHIP CODE ENTITLED “PUBLIC FUNCTIONS AND SIMILAR USES OF PUBLIC PLACES.”**

Public Hearing.

Fran Brooks, Moores Meadow Road, questioned the application requirement for the number of people allowed for an event and addressing possible late registrations which would increase the number not listed on approved permit; Township Committee was asked to take a closer look before approving an ordinance.
Mayor Barton spoke of the violation and penalty section in the ordinance to address individuals that does not file under the permit number in which patrons is expected to be greater than 500 persons for the event. Emergency Management Sunbury added that special events have the exceptions for house of worships and schools.

Stuart Brooks, Moores Meadow Road, questions difference between events that do require permitting; it seems the only one that would meet this threshold would be the Church Holy Eucharist Pinelands Festival; Parking threshold should be considered before creating a safety problems. Perhaps the Ordinance should be specific in if staff is included in the count for an event that may need a lot of staff.

Col. Lowe, Hidden Acres Drive, spoke of the original purpose of the request for the notification for events that are advertised with the potential to bring in a large number of people into Tabernacle, so emergency management and emergency services would know what that is going to happen and make contact. Emergency management and public safety required to notify Homeland Security, both County and State, and State Police to coordinate. Col. Lowe spoke of large events that is unusual that cause people to come into the Township. A graduation exercise at the elementary or middle school; a robotic competition at Seneca High School; the Holy Eucharist Pine Barrens Festival; the Urban Promise Bike Ride is a classic. Col. Lowe is not in agreement having a $75 processing fee; what you want is for organizations to include (TAA) Tabernacle Athletic Association to tell Emergency Management or Public Safety when there is an event.

Keith Zane, Richter Road, spoke of being part of the Tabernacle Fall Festival in which Township and emergency services are working with the entire town. Mr. Zane expressed his concerned with passage of this ordinance in which additional cost and planning would be included because there are requirements that must be met from the school. Mr. Zane also questioned how this Ordinance would affect our senior citizens, teacher’s staff and visitors for attendance at Camp Indowindowin which come out in large numbers.

Solicitor Lange spoke of camp events would not need of a permit since they are not held on public property, public right of way or advertised where the public is invited. It would not meet the definition of needing a permit; camp event is private.

Mayor Barton spoke of the Township Committee drafting an Ordinance for the safety of the people who come to visit Tabernacle in large numbers and for the safety of Tabernacle residents.

Mr. Sunbury, OEM, spoke of agreeing with Col. Lowe in terms of public safety which is the notification and recognition of the risks of hazards. This would force people to have a comprehensive plan for their event and sitting down with emergency management.

Fran Brooks, Moores Meadow Road, commented there should be some sort of compensation for time spent, whether it is $75 for the permit. The penalty section does not address public safety work so Township is protected.

Mayor Barton spoke of the $75 fee is for the professionals that need to review the application.

No further public comments.

- Motion was made by Mr. Yates, seconded by Mr. Lee to discuss. Mr. Lee spoke about a draft application form as presented by Mr. Sunbury in which would put the responsibility of the Office of the Emergency Management which clearly indicates it in the Ordinance to approve the plan. Mr. Lee made recommendation for Township to eliminate the special events exemptions paragraph and reduce the amount from $75 to $25.
- Solicitor Lange expressed that he wants consideration given for recognizing the events and not to have the need to regulate school football games and gatherings; the presence of the office of emergency management and department of public safety would be their involvement. These events are known events that occur every year.
- Mr. Sunbury added the high school has their own emergency management department; also in doing research with other municipalities, they charge about $50 for this type of permit for profit organizations; non-profit organizations provide their tax-identification number.
- Mr. Lee clarified that anyone that has a large event in town should contact OEM Coordinator. The draft form that Mr. Sunbury prepared is pretty simple and very informative.
- Mr. Lange spoke of making reference to the form and eliminate detailed reference to what should be included in the plan, leaving that discretion up to the officers, or if it was the Committee’s desire to reference the form and leave as a tool those enumerated items concerned which should be consideration in granting such a permit.
- Mr. Lee spoke of not wanting to comment since he only received a copy of the application this evening.
Ms. Brown interjected by suggesting having the form to just trigger a meeting between emergency management and person that is having the event and walks them through what they need get it covered. This is being overthought it is ridiculous. The application form is great; however, strike the million dollar policy to the Township. Case in point, no one will be buried in Tabernacle if someone has to provide a rider naming the Township with a million dollars to bury their loved one, it will not happen.

Mr. Lange spoke of wanting to take a straw poll of the Township Committee for direction on some of these issues.

Mr. Lange spoke that he would like to remind Township Committee for him to formulate changes, he needs to understand the concerns and how to move forward; if direction can be provided individually in that regard, Mr. Lange would provide a draft for and potential provisions aimed at the consensus as to how to get to a final product.

Mr. Franzen indicated that he would send him some thoughts.

SECOND READING: ORDINANCE 2018-4: ORDINANCE OF THE TOWNSHIP OF TABERNACLE, COUNTY OF BURLINGTON, STATE OF NEW JERSEY AMENDING AND SUPPLEMENTING CHAPTER 7 “TRAFFIC” REVISIGN SECTION 7-19 ENTITLED “SPEED LIMITS” TO LIMIT VEHICLE SPEED ALONG NEW ROAD

WHEREAS, the Tabernacle Township Committee is authorized by the provisions of N.J.S.A. 39:4-197, to enact ordinances regulating speed limits on roadways within the Township; and

WHEREAS, the Township Engineer has conducted a traffic study of New Road in Tabernacle, dated June 21, 2018, and has determined that based on roadway conditions and the residential nature along the half mile segment of New Road, the roadway is consistent with a suburban residential district and as such the speed limit along the portion of New Road in Tabernacle between Chatsworth Road (CR 532) (south) and Mallard Drive (north) should be reduced to 35 mph as established in the Manual on Uniform Traffic Control Devices; and

WHEREAS, New Road is located in a residential area of the Township and is narrow and not conducive to high speed traffic; and

WHEREAS, the Township Committee has determined that it is in the interest of safety of the public to reduce the speed along this portion of New Road to 35 mph; and

WHEREAS, the Township Committee is desirous of amending Chapter 7, Section 7-19 of the Revised General Ordinances of the Township of Tabernacle to reduce the speed limit on New Road between Chatsworth Road (CR 532) (south) and Mallard Drive (north) in the Township of Tabernacle to 35 miles per hour pursuant to the authority granted to it by N.J.S.A. 39:4-197.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Township Committee of the Township of Tabernacle, County of Burlington and State of New Jersey as follows:

Section One: Chapter 7, Section 7-19 of the Revised General Ordinances of the Township of Tabernacle is hereby amended and supplemented as follows:

<table>
<thead>
<tr>
<th>Name of Street</th>
<th>Direction</th>
<th>Speed Limit (MPH)</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Road</td>
<td>Both</td>
<td>35</td>
<td>From Chatsworth Road (CR 532) (south) and Mallard Drive (north) except for the 25-mph zone when passing through the Tabernacle Elementary School and the Tabernacle Middle School zones during recess when the presence of children is clearly visible from the roadway or while children are going to or leaving school during opening or closing hours.</td>
</tr>
<tr>
<td></td>
<td>Both</td>
<td>45</td>
<td>From Mallard Drive (north) to the Tabernacle Southampton Corporate line</td>
</tr>
</tbody>
</table>

Section Two: All other provisions of the Township Code currently in effect, are hereby saved from repeal, and shall remain in full force and effect;
Section Three: If any provision of any section, subsection, paragraph, subdivision or clause of this ordinance shall be judged invalid by a court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph, subdivision, or clause of this ordinance.

Section Four: The Mayor and Township Clerk are hereby authorized to take such actions as are necessary to effectuate the purposes of this Ordinance.

BE IT FURTHER ORDAINED that this ordinance shall take effect upon proper passage and in accordance with the law.

ALL OF WHICH IS ADOPTED this 27th day of August 2018, by the Tabernacle Township Committee.

Public Comments: None

- On a motion made by Mr. Lee, seconded by Ms. Brown, Ordinance 2018-4 on second reading was offered for adoption.

Roll Call: Brown, Franzen, Lee, Yates, Barton

Ayes: 5
Nays: 0

Motion carried.

RESOLUTION 2018-87
AUTHORIZING THE EXECUTION OF A CONTRACT RENEWING MEMBERSHIP IN THE BURLINGTON COUNTY MUNICIPAL JOINT INSURANCE FUND

WHEREAS, TOWNSHIP OF TABERNACLE (hereinafter the “TOWNSHIP OF TABERNACLE”) is a member of the Burlington County Municipal Joint Insurance Fund (hereinafter the “FUND”); and

WHEREAS, the TOWNSHIP OF TABERNACLE’S membership terminates as of January 1, 2019 unless earlier renewed by a Contract between the TOWNSHIP OF TABERNACLE and the FUND; and

WHEREAS, N.J.S.A. 40A:11-5 (1) (m) provides that a Contract which exceeds the bid threshold may be negotiated and awarded by the governing body without public advertising for bids and bidding therefor, if the subject matter is for the purchase of insurance coverage and consultant services, provided that the award is in accordance with the requirements for extraordinary unspecifiable services; and

WHEREAS, N.J.S.A. 40A:11-6.1(b) provides that the TOWNSHIP OF TABERNACLE shall make a documented effort to secure competitive quotations; however, a Contract may be awarded upon a determination, in writing, that the solicitation of competitive quotations is impracticable; and

WHEREAS, in accordance with N.J.A.C. 5:34-2.3, a designated official of the TOWNSHIP OF TABERNACLE, has filed a certificate with the governing body describing in detail, as set forth below in this Resolution, why this Contract meets the provisions of the statutes and the regulations and why the solicitation of competitive quotations is impracticable; and

WHEREAS, it has been determined that the purchase of insurance coverage and insurance consultant services by the TOWNSHIP OF TABERNACLE requires a unique knowledge and understanding of municipal exposures and risks associated with the operation of a municipal entity, and many insurance professionals are not qualified to assess these risks and exposures based upon their inherent complexity; and

WHEREAS, insurance coverage for municipal entities can vary greatly in the type, limits, and exceptions to coverage, and therefore particularized expertise in determining and obtaining the appropriate coverage is required to protect the TOWNSHIP OF TABERNACLE; and

WHEREAS, it is the goal of the TOWNSHIP OF TABERNACLE to obtain a single integrated program to provide all types of insurance coverage with a plan to limit the MUNICIPALITIES exposure; and

WHEREAS, the FUND has provided comprehensive insurance coverage to member municipalities since 1991; and

WHEREAS, since 1991, the Fund has continually refined all of the types of coverage that it provides to its members so that it offers comprehensive insurance coverage and limits to all members that is unique and cannot be purchased from a single entity in the commercial insurance market; and

WHEREAS, the FUND has also developed and made available to its members Safety, Risk Management, and Litigation Management programs that address the specific exposures and risks associated with municipal entities; and

WHEREAS, the FUND provides the TOWNSHIP OF TABERNACLE with Fund Administration, Claims Review, Claims Processing, Claims Administration, Actuarial, and Legal services; and
WHEREAS, the FUND is one of the most financially sound Municipal Joint Insurance Funds in New Jersey, and the FUND operates with strong fiscal controls, member oversight, and meets all of the requirements promulgated by the New Jersey Department of Community Affairs and the Department of Banking and Insurance; and

WHEREAS, as an existing member of the FUND, the TOWNSHIP OF TABERNACLE would be renewing its membership in an organization with experienced and dedicated FUND Professionals who provide specialized services to the members; and

WHEREAS, the membership of the FUND includes many neighboring municipalities that have uniquely similar exposures to the TOWNSHIP OF TABERNACLE, and with whom the TOWNSHIP OF TABERNACLE has existing inter-local arrangements; and

WHEREAS, all of the aforementioned factors categorize the award of this Contract as an “extraordinary, unspecifiable service” that cannot be duplicated, accounted for, accurately detailed, or described in a manner that truly depicts the value of the TOWNSHIP OF TABERNACLE’S membership in the FUND; and

WHEREAS, for all of the aforementioned reasons, it is impracticable for the TOWNSHIP OF TABERNACLE to seek competitive quotations for a Contract to provide the procurement of insurance coverage and consultant services; and

WHEREAS, the FUND has been organized pursuant to N.J.S.A. 40A:10-36 et seq., and as such is an agency of the municipalities that created it; and

WHEREAS, N.J.S.A. 40A:11-5(2) also provides that a Contract which exceeds the bid threshold may be negotiated and awarded by the governing body without public advertising for bids and bidding therefor, if the Contract is entered into with a TOWNSHIP OF TABERNACLE or any board, body, officer, agency or authority thereof; and

WHEREAS, the FUND meets the definition of an agency as set forth in N.J.S.A. 40A:11-5(2); and

WHEREAS, for all of the aforementioned reasons, the TOWNSHIP OF TABERNACLE desires to enter into a Contract to renew its membership with the FUND for a period of three (3) years, for insurance coverage and consultant services, as an exception to the public bidding requirements of the Local Public Contracts Law.

NOW THEREFORE, be it resolved by the governing body of the TOWNSHIP OF TABERNACLE as follows:

1. The TOWNSHIP OF TABERNACLE agrees to renew its membership in the FUND and to be subject to the Bylaws, Rules and Regulations, coverages, and operating procedures thereof as presently existing or as modified from time to time by lawful act of the FUND.

2. The Mayor and Clerk of the TOWNSHIP OF TABERNACLE shall be and hereby are authorized to execute the “Contract to Renew Membership” annexed hereto and made a part hereof and to deliver same to the FUND evidencing the TOWNSHIP OF TABERNACLE’S renewal of its membership.

3. In accordance with N.J.A.C. 5:34-2.3, the certificate of a designated official of the TOWNSHIP OF TABERNACLE, which details why the solicitation of competitive quotations is impracticable, is attached hereto and made a part of this Resolution.

4. The Clerk of the TOWNSHIP OF TABERNACLE is authorized and directed to place a notice of the adoption of this Resolution and the award of this Contract in the official newspaper of the TOWNSHIP OF TABERNACLE.

WHEREAS, the Burlington County Municipal Joint Insurance Fund (hereinafter the “FUND”) is a duly chartered Municipal Joint Insurance Fund as authorized by NJSA 40A:10-36 et seq.; and

WHEREAS, the TOWNSHIP OF TABERNACLE is currently a member of said FUND; and

WHEREAS, effective January 1, 2019, said membership in the FUND will expire unless earlier renewed; and

WHEREAS, the Governing Body of the TOWNSHIP OF TABERNACLE has authorized the entry into this Contract to renew said membership through the adoption of a Resolution 2018-87 which details the reasons for renewing said membership with the FUND; and

WHEREAS, the FUND has agreed to offer renewal of membership of the TOWNSHIP OF TABERNACLE in the FUND.

NOW, THEREFORE, it is hereby contracted and agreed between the FUND and the TOWNSHIP OF TABERNACLE as follows:

1. The TOWNSHIP OF TABERNACLE hereby renews its membership in the FUND for a three (3) year term commencing on January 1, 2019 and ending on January 1, 2022 as authorized by Resolution 2018-87.

2. The TOWNSHIP OF TABERNACLE hereby ratifies and reaffirms the Indemnity and Trust Agreement, the By-Laws and other organizational and operating documents of the FUND as are from time to time are amended and altered by the FUND and/or the
Department of Banking and Insurance in accordance with the applicable statutes and administrative regulations as if each and every one of said documents were re-executed contemporaneously herewith.

3. The TOWNSHIP OF TABERNACLE shall be a participating member of the FUND for the three (3) year term of this Contract, and the TOWNSHIP OF TABERNACLE shall comply with all of the rules and regulations and obligations associated with said membership.

4. In consideration of the continuing membership of TOWNSHIP OF TABERNACLE in the FUND, the FUND has agreed to the continuing membership of the TOWNSHIP OF TABERNACLE subject to the continuing approval of the Commissioner of Banking and Insurance, to accept the renewal application of the TOWNSHIP OF TABERNACLE.

This Contract was executed on this 27th day of August, 2018 as the lawful and binding act and deed of the TOWNSHIP OF TABERNACLE and the FUND, and the execution of this Contract has been duly authorized by Resolution 2018-87 of the governing body of the TOWNSHIP OF TABERNACLE.

- On a motion made by Mr. Franzen, seconded by Mr. Yates, Resolution 2018-87 was offered for adoption.

**Roll Call: Brown, Franzen, Lee, Yates, Barton  Ayes: 5  Nays: 0  Motion carried.**

**RESOLUTION 2018-88**


WHEREAS, the New Jersey Tort Claims Act, specifically N.J.S.A. 59:8-6, provides that a public entity may adopt a form specifying information to be contained in claims filed against a public entity or its employee under the New Jersey Tort Claims Act; and

WHEREAS, the Township of Tabernacle is a public entity as defined in New Jersey Claims Act; and

WHEREAS, the Township of Tabernacle has determined that it is advisable, necessary and in the public interest to adopt a form Tort Claims Act Questionnaire in the form attached hereto and made a part of this Resolution; and

WHEREAS, the Township of Tabernacle has determined that it is in their best interest to designate the Claims Administrator for the Burlington County Municipal Joint Insurance Fund (BURLCOJIF), Qual-Lynx, as their agent to provide the Tort Claims Act Questionnaire to all of the Claimants and to receive the completed Questionnaire from the Claimants.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Township of Tabernacle assembled at a public session on this 27th day of August 2018, that the attached form of Tort Claims Act Questionnaire be and it is hereby adopted as the official Tort Claim Act Questionnaire in accordance with N.J.S.A. 59:8-6 for the Township of Tabernacle; and

BE IT FURTHER RESOLVED, that all persons making claims against the Township of Tabernacle, in accordance with the New Jersey Tort Claims Act, N.J.S.A. 59:8-1, et seq., shall be required to complete the Questionnaire which is attached as a condition of compliance with the notice requirements of the New Jersey Tort Claims Act.

BE IT FURTHER RESOLVED, that Qual-Lynx, the Claims Administrator for the Burlington County Municipal Joint Insurance Fund (BURLCOJIF) be and they are hereby designated as the agent for the Township of Tabernacle to provide the Tort Claims Act Questionnaire to all Claimants and to receive the completed Questionnaire from the Claimants.

- On a motion made by Ms. Brown, seconded by Mr. Franzen, Resolution 2018-88 was offered for adoption.

**Roll Call: Brown, Franzen, Lee, Yates, Barton  Ayes: 5  Nays: 0  Motion carried.**

**RESOLUTION 2018-89**

ADOPTING PERSONNEL POLICIES AND PROCEDURES

WHEREAS, it is the policy of Tabernacle Township to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, (the New Jersey Civil Service Act,) (the New Jersey Attorney General’s guidelines with respect to Police Department personnel matters,) the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meeting Act; and...
WHEREAS, the Township Committee has determined that there is a need for personnel policies and procedures to ensure that employees and prospective employees are treated in a manner consistent with these laws and regulations.

NOW, THEREBY, BE IT RESOLVED by the Township Committee that the Personnel Policies and Procedures Manual attached hereto is hereby adopted.

BE IT FURTHER RESOLVED that these personnel policies and procedures shall apply to all Township of Tabernacle officials, appointees, employees, volunteers and independent contractors. In the event there is a conflict between these rules and any collective bargaining agreement, personnel services contract or Federal or State law, the terms and conditions of that contract or law shall prevail. In all other cases, these policies and procedures shall prevail.

BE IT FURTHER RESOLVED that this manual is intended to provide guidelines covering public service by Township of Tabernacle employees and is not a contract. The provisions of this manual may be amended and supplemented from time to time without notice and at the sole discretion of the Township Committee.

BE IT FURTHER RESOLVED that to the maximum extent permitted by law, employment practices for the Township of Tabernacle shall operate under the legal doctrine known as “employment at will.”

BE IT FURTHER RESOLVED that the Township Administrator and all managerial/supervisory personnel are responsible for these employment practices. The Township Administrator and the Township Solicitor shall assist the Township Clerk in the implementation of the policies and procedures in this manual.

- On a motion made by Ms. Brown, seconded by Mr. Lee, Resolution 2018-89 was offered for adoption.

Roll Call:  Brown, Franzen, Lee, Yates, Barton  Ayes: 5  Nays: 0  Motion carried.

RESOLUTION 2018-90
ADOPTING A PROCEDURE FOR MAKING PUBLIC THE MINUTES OF CLOSED SESSIONS

BE IT RESOLVED by the Tabernacle Township Committee in regular sessions this 27th day of August, 2018, as follows:
1. Township Committee Minutes review committee: There shall be a minutes review committee (MRC) consisting of the Administrator, the Township Attorney and the Township Clerk, whose job shall be to periodically review the minutes of closed sessions of the Township Committee and make recommendations to the Committee which minutes should be made public. The MRC shall have no power and shall not be a “public body” within the meaning of the Open Public Meetings Act.
2. Meetings of MRC. The MRC shall meet on an as-needed basis. Meetings of the MRC shall be as scheduled at the convenience of the MRC members by the Clerk.
3. Preparatory staff work. Prior to each meeting of the MRC, the Township Clerk shall prepare a list of all closed session minutes that have not been made public. The list and the minutes listed shall be made available to the MRC at their meetings.
4. Basis for recommendation. Recommendations to make minutes public shall be on a case-by-case basis, taking into consideration both the interest in maintaining confidentiality set forth in N.J.S.A. 10:4-12 and the interest in prompt disclosure set forth in N.J.S.A. 10:4-14. The applicable guidelines set forth in paragraph 7 of this resolution may be considered as a general standard. The Township Attorney may be consulted if legal advice is desired.
5. Decision. The decision to make public the minutes of any closed session shall be made only by the public body that authorized and convened that closed session, and shall be based on a finding that public disclosure of the matters discussed at such closed session will not be detrimental to the public interest. In making this finding, the public body shall take into consideration, but need not agree with, the recommendation of the MRC and the basis for the recommendation as set forth in paragraph 4 above. In cases where more than one matter was discussed in closed session, the public body may elect to make public only the minutes pertaining to certain of those matters, and to keep the rest of the minutes confidential. Should the minutes contain any material entitled to protection the public body shall excise such protected matter, provided, that all materials required to be contained in the minutes by N.J.S.A. 10:4-14 shall be set forth.
6. Once public, always public. Minutes which are made public shall not thereafter be treated as confidential, but may be seen and copied by any person in the same manner as minutes of open meetings.
7. Guidelines. The following general guidelines pertaining to the nine purposes for closed meetings set forth in N.J.S.A. 10:4-12.B. may be considered in recommending and deciding when to make public minutes of closed sessions:
   (a) Matters required by law to be confidential. When the need to preserve the secrecy of the confidential information discussed no longer exists; provided, that material entitled to court protection shall not be disclosed.
   (b) Matters affecting the right to receive federal funds. When disclosure would no longer impair the right to receive funds or cause funds already received to be forfeited.
   (c) Matters involving individual privacy. Such matters shall not be disclosed except as ordered by a court of competent jurisdiction, or with the written consent of all of the individual(s) concerned.
   (d) Matters relating to collective bargaining agreements. When the collective bargaining agreement has been made and ratified.
   (e) Certain matters involving public funds. After the transaction involving the public funds has been made.
(f) Matters affecting public safety and property. When disclosure would no longer impair the safety and property of the public or the conduct of any investigation.

(g) Litigation, contract negotiation and certain privileged matters. As to litigation, when a final decision has been rendered and all rights of appeal are exhausted; as to anticipated litigation, when the statute of limitations has expired or a binding settlement precluding litigation has been made; as to contract negotiation, when either the contract has been made and is binding of all parties or if not made, when negotiation is terminated; as to matters falling within the attorney-client privilege, at such time, if ever, that disclosure would not violate the attorney's ethical duties.

(h) Employment matters. When the employment decision has been made and all rights to litigate or appeal are exhausted; provided, that material entitled to court protection shall not be disclosed.

(i) Deliberations after hearing in penalty matters. After the decision to impose or not impose the penalty has been made and all rights to litigate or appeal are exhausted; provided, that material entitled to court protection shall not be disclosed.

- On a motion made by Ms. Brown, seconded by Mr. Yates, Resolution 2018-90 was offered for adoption
- Mr. Lee moved that this motion be amended to add the position of Mayor to the MRC.
- Ms. Brown amended her motion, seconded by Mr. Yates to add the position of Mayor to the MRC

Roll Call: Brown, Franzen, Lee, Yates, Barton Ayes: 5 Nays: 0 Motion carried.

RESOLUTION 2018-91
ACCEPTING THE CORRECTIVE ACTION PLAN FOR MUNICIPAL AUDIT

WHEREAS, the Committee of the Township of Tabernacle received the 2017 Audit Report and accepted it by virtue of Resolution 2018-68 on June 25, 2018; and

WHEREAS, a Corrective Action Plan was required; and

WHEREAS, the Chief Financial Officer submitted a Corrective Action Plan that is on file in the office of the Municipal Clerk.

THEREFORE, BE IT RESOLVED, that the Tabernacle Township Committee does acknowledge receipt of the Corrective Action Plan.

BE IT FURTHER RESOLVED, that the Municipal Clerk be directed to forward a copy of this Resolution to the Division of Local Government Services.

- On a motion made by Ms. Brown, seconded by Mr. Yates, Resolution 2018-91 was offered for adoption.

Roll Call: Brown, Franzen, Lee, Yates, Barton Ayes: 5 Nays: 0 Motion carried.

RESOLUTION 2018-92
AUTHORIZE PAYMENT - LOSAP CONTRIBUTION 2017
TABERNACLE FIRE COMPANY #1 - $23,929.07

WHEREAS, Resolution 2015-26, adopted by the Township Committee on January 2, 2015, authorized the continuation of a Length of Service Award Program (LOSAP) and authorized Lincoln National Life Insurance Company as the provider for said LOSAP; and

WHEREAS, it has been determined that 2017 contributions for qualified participants from the Township in the amount of $23,929.07 are due to the provider; and

WHEREAS, the Chief Financial Officer has certified that sufficient funds are available.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Township Committee of the Township of Township, Burlington County that the Chief Financial Officer is hereby directed to authorize payment in the amount of $23,929.07 to Lincoln National Life Insurance Company for its contributions to the Township's Length of Service Award Program.

- On a motion made by Ms. Brown, seconded by Mr. Franzen, Resolution 2018-92 was offered for adoption.

Roll Call: Brown, Franzen, Lee, Yates, Barton Ayes: 5 Nays: 0 Motion carried.

RESOLUTION 2018-93
AWARD OF CONTRACT FOR 2018 PARK PROJECT
WHEREAS, the Tabernacle Township Committee has received sealed proposals for work to be performed in connection with the 2018 Park Project; and

WHEREAS, N.J.S.A. 40A:11-4 states that a contract, the cost of which would exceed $17,500.00 in a fiscal year, shall be awarded only after public advertising for bids and bidding therefore; and

WHEREAS, there has been public advertisement for bids and the Township Clerk has received and opened bids on July 17, 2018 at 11:00 P.M. for the purpose of awarding a contract for the aforementioned 2018 Park Project and has advised that a certain entity is the lowest qualified responsible bidder for said contract and has recommended that the Municipality award said contract or reject the bids within sixty (60) days as required by N.J.S.A. 10A: 11-4; and

WHEREAS, the Township’s Chief Financial Officer, as required by N.J.A.C. 5:30-1, has certified that there are sufficient funds available for the purpose of awarding a contract to said entity, said certification being attached hereto and made a part hereof.

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Tabernacle, in the County of Burlington and State of New Jersey, as follows:

1. That the Chief Financial Officer, based upon the aforementioned certificate, has declared that there are sufficient funds available for the aforesaid purpose, and the Township Committee hereby directs that the hereinafter expenditure be charged against such funds.

2. That the Township Committee, for the aforementioned reasons, hereby declares that Sussman Enterprises, Inc., P.O. Box 771, Brigantine, NJ 08203 is the lowest qualified bidder for the aforementioned contract and hereby awards a contract to said entity for the aforesaid purpose Base Bid and Alternates No. 1 and No. 3 in the amount of $255,500.00 in accordance with the terms and conditions of the Bid Proposal, the Notice to Bidders and Specifications, copies of which are on file in the Office of the Township Clerk and available for public inspection during regular business hours.

3. That the award to Sussman Enterprises is consistent with the legal requirements of the lowest responsible bidder, which conforms, to all specification requirements and applicable statutory provisions.

4. That the Township Committee hereby directs the Township Clerk to return the bid securities to the following unsuccessful bidders in accordance with NJS.A 40A: 11-4:

1. Mathis Construction Co., Inc., 1510 Route 539, Little Egg Twp. NJ 08087
2. Viviano Construction, 46 Ridgeview Way, Allentown, NJ 08501
3. Level-1 Construction, 980 Coles Mill Road, Williamstown, NJ 08094
4. Thor Construction, P.O. Box 518, West Long Branch, NJ 07764

5. That the Township Committee does hereby direct the Township Mayor and Clerk to execute any contract documents which are necessary to effectuate the terms of this Resolution which shall be prepared by or reviewed by the Office of the Township Attorney.

• On a motion made by Ms. Brown, seconded by Mr. Yates, Resolution 2018-93 was offered for adoption.

Roll Call: Brown, Franzen, Lee, Yates, Barton Ayes: 5 Nays: 0 Motion carried.

RESOLUTION 2018-94
A RESOLUTION OF THE TOWNSHIP OF TABERNACLE COMMITTEE APPROVING THE SALE OF PROPERTY PURSUANT TO N.J.S.A. 40A:12-1 ET. SEQ.

WHEREAS, the Township of Tabernacle conducted a public auction of municipally owned lands pursuant to N.J.S.A.40A:12-13(b) (5); and

WHEREAS, notice of said auction was publicly advertised in the Burlington County Times on July 19, 2018 and July 26, 2018; and

WHEREAS, the following persons submitted the highest bid on the listed properties as follows:
### Bidder | Property | Bid Amount
--- | --- | ---
1. | Everett J. Zane | Block 326, Lot 8 | $5,000.00
2. | Keith E. Zane | Block 1502, Lot 4.01, Lot 4.02, Lot 4.03 and Lot 5 | $47,500.00
2. | Quail Ponds Land, Inc. | Block 1502, Lot 4.01, Lot 4.02, Lot 4.03 and Lot 5 | $47,500.00

**NOW THEREFORE, BE IT RESOLVED**, by the Tabernacle Township Committee, County of Burlington, State of New Jersey, that the Township does hereby accept the bids listed herein and hereby directs and authorizes the Mayor and Clerk to execute the Agreements of Sale and all other documents necessary to complete the sales of the property located at Block 326, Lot 8 and Block 1502, Lots 4.01, 4.02, 4.03 & 5.

I certify that the foregoing Resolution was duly adopted at a regular meeting of the Township of Tabernacle held on the 27th day of August 2018.

- On a motion made by Ms. Brown, seconded by Mr. Yates, Resolution 2018-94 was offered for adoption.

**RESOLUTION 2018-95**

**TO ENTER INTO A SHARED SERVICES AGREEMENT WITH SHAMONG TOWNSHIP TRUCK WASH BAY**

WHEREAS, the Tabernacle Township Committee recognizes the need to provide the residents of the Township with appropriate cost savings measures and the need to take advantage of opportunities to provide cost savings in the administration of local government services for the benefit of all residents; and

WHEREAS, Shamong Township has requested that the Township of Tabernacle allow Shamong Township to utilize the Tabernacle Truck Wash Bay; and

WHEREAS, Tabernacle Township and Shamong Township have negotiated the terms and conditions of an agreement for the provision of such services to Shamong Township by Tabernacle Township as detailed in the attached Shared Services Agreement; and

WHEREAS, the Township of Tabernacle evidences its desire to enter into such Agreement through passage of this resolution; and

WHEREAS, the Municipalities are authorized by the “Shared Services Act”, N.J.S.A. 40A:65-4, et seq. to enter into any contract for the joint provision of any service which any party to the agreement is authorized to render within its own jurisdiction; and

WHEREAS, the parties have agreed to participate in the Shared Services Agreement between the Municipalities and enter into the agreement establishing the respective rights and obligations of the parties regarding this Shared Services Agreement;

**NOW, THEREFORE, BE IT RESOLVED** by the Township of Tabernacle that:

1. The attached Shared Services Agreement between Tabernacle Township and Shamong Township shall be effective according to its terms.
2. The Mayor of Tabernacle Township is hereby authorized to sign, seal, execute and witness/attest the Agreement.
3. The Mayor and Township Clerk are authorized to take any action necessary to implement the terms of the Shared Services Agreement.
On a motion made by Ms. Brown, seconded by Mr. Lee, Resolution 2018-95 was offered for adoption.
Roll Call: Brown, Franzen, Lee, Yates, Barton  Ayes: 5  Nays: 0  Motion carried.

RESOLUTION 2018 -96
AUTHORIZING THE PLACEMENT OF TEMPORARY SIGNS IN THE PUBLIC RIGHT OF WAY FOR
TABERNACLE COMMUNITY FALL FESTIVAL

WHEREAS, a request has been made from Cub Scout Pack 439 and the Education Foundation of Tabernacle for permission to place temporary signage in the public right of way associated with certain Township roads for the week of October 6th, 2018; and

WHEREAS, in order to promote the Tabernacle Community Fall Festival on Sunday October 28, 2018 at Seneca High School, request is being made to post signs in various places around the Township; and

WHEREAS, the Township Committee is desirous of assisting Cub Scout Pack 439 and the Education Foundation of Tabernacle in promoting this beneficial activity.

NOW, THEREFORE, BE IT RESOLVED, that the Tabernacle Township Committee, in the County of Burlington, State of New Jersey, does hereby temporarily suspend the zoning regulations prohibiting such signage included in Tabernacle revised Ordinances Chapter 17 Section 22.12 “Off Site Commercial Advertising Signs.”

The Township Committee further hereby authorizes the Cub Scout Pack 439 and the Education Foundation of Tabernacle and/or its representatives to place temporary signage in the public right of way and along Tabernacle public roads to promote this event as aforementioned under the following conditions:

1. All signs shall be placed at least 6 feet off of any paved road surface and shall be placed in the public right of way with adult supervision.
2. All temporary signs shall be removed within 5 days after conclusion of the event.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be forwarded to the Tabernacle Construction Official.

On a motion made by Ms. Brown, seconded by Mr. Franzen, Resolution 2018-96 was offered for adoption.
Roll Call: Brown, Franzen, Lee, Yates, Barton  Ayes: 5  Nays: 0  Motion carried.

Motion
Parade Permit: Pinelands Preservation Alliance – Event Date: 10/7/2018
On a motion made by Mr. Franzen, seconded by Ms. Brown, parade permit event for Pinelands Preservation Alliance was offered for approval.
Roll Call: Brown, Franzen, Lee, Yates, Barton  Ayes: 5  Nays: 0  Motion carried.

Discussion
NJ Reforms to bonding requirements under the Municipal Land Use Law - Mr. Lange reported on preparing an ordinance based on modifications to the statute; there is some reclining as to what is to be considered an onsite and offsite improvement; a proposed ordinance for consideration next meeting. This will essentially change the local ordinance to indicate the bonding of onsite improvements is no longer required.

Mr. Guzzi commented on a public improvement; like a subdivision where we have roads or site plans for a private development.

Mr. Lange spoke of the storm water retention facilities that the Land Development Board need to be reminded that when these issues arise they need to take appropriate precautions knowing there will be no bonding associate with onsite storm water detention facilities.

Mr. Guzzi spoke of there being some exceptions to anything with respect to buffering or certain conditions of improvement of approval that can be bonded.
Committeewoman Kim Brown left the meeting.

**Report of the Township Engineer**

*Carranza Road* – Mr. Guzzi reported being ready to apply for the NJDOT discretionary grant; however, as requested by the Township Committee to prepare estimates for the construction cost for the balance of Carranza Road which includes the end of the existing pavement to Township line ($1,587,280); Washington Township line to end of Carranza Road (excluding the stretch of Friendship/Speedwell Road to C.R. 563) ($283,100). The numbers include storm water management, which will be required by the Pinelands Commission. The estimates do not include engineering costs or application fees for Pinelands and SCD. Budget 15% of construction cost, which will not be eligible for NJDOT funding.

Mayor Barton polled the Township Committee on their desire to move forward; Mr. Yates spoke of his desire to stay with the original plan; Mr. Lee expressed his desire to have Township reach out to Washington Township and State regarding the cost and to find out their interest in the project with Tabernacle Township; Mr. Franzen spoke of the progressive thing to do is find out the intention of the State, since we have always maintained that it is State Road. Mayor Barton asked Mr. Yates if he wants to engage with Washington Township and the State or stay with what we have and pursue it at a later date; Mr. Yates spoke about Mr. Lee and Mr. Franzen having valid points to explore the possibility of the idea of approaching Washington Township.

Mr. Guzzi was given direction to talk to Washington Township to see if there is interest; Mr. Lee spoke of providing State contact information to Mr. Guzzi. Mr. Guzzi will try to get some feedback from Washington Township and will report back to Township Committee to be authorized to submit the application.

*Drainage Project/ Road Program* – Bids will be provided hopefully next month; waiting for NJDOT authorization to go out to bid.

**Report of the Township Administrator**

South Jersey Gas – Mr. Cramer spoke of an expansion proposal for Tabernacle. There are three phase starting at New Road toward Sooy Place Road. The first phase will up to the bridge on Powell Place Road to include Patty Bowker, Zimmerman and where they left off coming from Washington Way; subdivisions around Fox Chase Road and Powell Place Road up to the bridge; Phase II will include Powell Place Road to Eldorado and subdivision each side; Phase III will include Sooy Place Road towards Holly Park. This expansion will include the eastern side of up to Southampton Township line. A public outreach information meeting will be provided by SJ Gas sometime after September 10th; advertisement and notification will be provided. Representatives will have a badge and will be receive solicitor permit from the Municipal Clerk’s Office.

**Report of the Township Solicitor**

Mr. Lange will report on executive session.

**Report of the Township Committee**

Committeeman Lee offered appreciation for comments made regarding public notice for the events; Col. Lowe was thanked for discussion as it brought a better understanding one where we are in terms of desired large event notifications; Verizon notification was provided on July 2nd, Tabernacle reached the application goal for service deposits and commitments from residents of Tabernacle. Verizon will be mandated by their BFRR Agreement to provide high speed internet service to 39 residents that provided checks which were cleared. A follow-up report will be provided by September 2018 meeting.
Executive Session (Resolution No. CS 08 272018)

WHEREAS, the Open Public Meetings Act, P. L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist; and

WHEREAS, the Governing Body wishes to discuss litigation matters involving Fran Brooks v. Township of Tabernacle-Docket No.BUR-L-001048-18 and Docket No.BUR-L-001298-18; and

WHEREAS, minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

NOW THEREFORE BE IT RESOLVED that the public be excluded from this meeting.

BE IT FURTHER RESOLVED, after executive session we will reopen the meeting in which action may or may not be taken.

• On a motion made by Mr. Lee, seconded by Mr. Franzen, members of the Township Committee went into closed session at 9:14 p.m.

Roll Call: Ayes: Franzen, Lee, Yates, Barton  Nays: 0  Absent: Brown  Motion carried.

Reopen:
Members of the Township Committee returned from closed session at 9:33 p.m. to pursue passage to rescind Resolution 2018-40. Mayor Barton spoke that after further review by Township Solicitor and his consultation, it was decided to rescind Resolution 2018-40.

RESOLUTION 2018-97
RESCINDING RESOLUTION 2018-40

WHEREAS, the Township Committee of the Township of Tabernacle previously authorized the approval to place a temporary mobile home on personal property; and

WHEREAS, after further review by Township Solicitor and his consultation, it was decided to rescind Resolution 2018-40; and

WHEREAS, the Township Committee desires to rescind Resolution 2018-40.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Tabernacle, County of Burlington, and State of New Jersey as follows:

1. Resolution 2018-40, authorizing the approval to place a temporary mobile home on personal property is hereby rescinded.

2. This Resolution shall take effect as herein provided.

Certified as a true copy of the Resolution adopted by the Tabernacle Township Committee on this 27th day of August 2018.

• On a motion made by Mr. Franzen made the motion, seconded by Mr. Yates.

Roll Call: Ayes: Franzen, Lee, Yates, Barton  Nays: 0  Absent: Brown  Motion carried.

Public Comment
Fran Brooks, Moores Meadow Road, spoke of the completed Bowman contract for accounting services now that Township has an acting chief finance officer; suggested Township Committee prepare an analysis and having a global plan to address various projects which result in mounting cost. Wanted to know if Sunbury and Mr. Liston will be included in the discussion about the public function ordinance so the language can be tightened up and evaluated.
Stuart Brooks, Moores Meadow Road, spoke about the Carranza Road comments extension being misplaced; if the road was paved and regularly maintained we would not be in this position were we are now being in disastrous shape. Commented on the paving which might be extended to the edge of the existing paving is because of the two state facilities being Carranza Memorial and Costello Prep Institute, which makes that improvement more statewide significance; hence, being more eligible for funding. Not in agreement to take it out to Speedwell; connecting two county roads. Mr. Brooks expressed his concern of the additional cost and additional time spent will make the project less desirable for funding. It would be irresponsible if Township would lose the short term gain that is really needed in order to shoot for a pie in the sky, which might turn out to be a disastrous pie in the end.

Robert James, Southampton Resident of Hawkins Road, commented that some of the residents on Southampton side of Hawkins, including Tabernacle have a disagreement with Southampton about the speed limit change; wanting to know if there were any current plans of raising the Tabernacle sign from 25 mph.

Administrator Cramer spoke of there being no plan for speed limit change.

**Adjournment**

- On a motion made by Mr. Lee, seconded by Mr. Yates, the meeting was adjourned at 9:47 p.m.

**Roll Call:** Franzen, Lee, Yates, Barton

Ayes: 4  Nays: 0  Absent: 1  Carried

Respectfully submitted,

La Shawn R. Barber, RMC
Municipal Clerk

Approved: 9/24/2018