Personnel Matters Terms and Conditions Salary – Emergency Management Coordinator

Emergency Management Coordinator, Robert Sunbury met with Township Committee to discuss the base salary for the position of the Emergency Management Coordinator. He advised the starting salary for this position was much lower than of the previous Coordinator who held this position. He also spoke of being able to recover approximately $104,000 for FEMA Grants awarded to the Township for approved reimbursements, which aids toward salaries for Public Works’ costs for labor and contractor cost during winter storms for tree clean up and snow removal services.

Coordinator Sunbury left the meeting at 8:45 p.m. Members of the Township Committee held a discussion with the Township Administrator and Chief Finance Officer regarding the salary and job performance. Members expressed no objections for salary adjustment.

Litigation Matters – Fran Brooks v. Township of Tabernacle and Custodian of Records

Solicitor Lange met Township Committee to further discuss litigation matters related to Fran Brooks. He spoke of having a management/settlement conference with Judge Bookbinder; it appears the real impasse to any type of settlement of Fran Brooks’ demand is for a civil penalty to be assessed to the Township Clerk and Technical Assistant. Solicitor Lange does not recommend accepting civil penalty under the existing case law; however, the Township will have exposure for fees as it relates to the filing maintenance in the construction office. The document was ultimately provided as explained in the deposition of Construction Official Boyd.

Solicitor Lange spoke of having this matter settled on stipulated facts; he is looking for authority to avoid further costs. Paying a civil penalty may be the least cost alternative as fees would be capped. Solicitor Lange would negotiate a modest civil penalty and seek relief on attorney fees.

Respectfully submitted,

La Shawn R. Barber, RMC/CMR
Municipal Clerk

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