

Norwich TOWNSHIP ORDINANCE # 1

Norwich TOWNSHIP PENSION PLAN ORDINANCE

ADOPTED: 9-4-91

EFFECTIVE: On the day of publication.

An ordinance to create and establish an annuity or pension plan for the officers and employees of Norwich Township and to authorize the township supervisor and township clerk to contract, in the name of the township, for such plan; to define those classes of officers and employees who shall be covered by such annuity or pension plan; to set forth the respective per centum shares which Norwich Township and the officers and employees shall contribute to the premium or charges arising under such annuity or pension contract and to further provide for the deduction of contributions from officers' and employees' compensation; to establish the time at which present and future employees shall become eligible for such plan and to further establish the normal retirement date for all employees; to provide a method for non-coverage of an officer or employee of the annuity or pension plan; to set forth a date wherein each person covered under the annuity or pension plan shall have a vested right or interest in such plan; to ratify and confirm the validity of any annuity or pension plan in existence on the effective date of this ordinance; and to repeal all ordinances or parts of any ordinances in conflict herewith.

THE TOWNSHIP OF Norwich

Missaukee COUNTY, MICHIGAN

ORDAINS:

SECTION I.

This ordinance shall be known and cited as the "TOWNSHIP OF Norwich PENSION PLAN ORDINANCE."

SECTION II.

Pursuant to Act #27 of the Public Acts of 1960, as amended, the Township of Norwich hereby creates and establishes an annuity or pension plan and program for the pensioning of it's officers and employees, and, for such purposes, also authorizes the township clerk and the township supervisor to contract, in the name of the township subject to approval of the township board, with any company authorized to transact such business within the State of Michigan for annuities or pensions.

SECTION III.

The annuity or pension plan created, established and contracted for under this ordinance shall cover each person within the following classes of officers and employees:

- All members of the township board.
- All members of the township zoning board.
- All members of the township planning commission.
- All members of the township zoning board of appeals.
- All members of the township building board of appeals.
- All members of the township board of review.
- All members of the township park board.
- All members of the township library board.
- All township constables.
- All township building inspectors and their assistants.
- All township fire chiefs.
- The township police chief.
- All township volunteer firemen.
- All township volunteer ambulance drivers or attendants.
- The township attorney and/or engineer and/or accountant.
- The township unsafe building hearings officer.
- The township manager.
- All members of the township recreation board.
- All township assessors.
- All employees who meet minimum premium requirements based on annual compensation of the employee.

SECTION IV.

A.. The Township of Norwich shall annually contribute 5.00 per centum [50%] of that portion of the premium or charges arising under such annuity or pension contract for each person within the class of officers and employees enumerated in Section III hereof. Such contributions shall be secured from the general fund of the township. Each person within such class of officers and employees shall be responsible for the remainder of the premium or charges and the township treasurer is hereby authorized to deduct the same from each person's pay, salary or compensation and to apply the same to such person's responsibility.

B. Each employee who is employed on the effective date of the annuity or pension plan shall be eligible for coverage on that day provided he or she then meets the following requirements, otherwise to be eligible on the first policy anniversary on which he or she meets them:

1. His or her age [nearest birthday] is at least 18 years and not more than 85 years.
2. He or she has completed at least 0 years of continuous employment.

C. Every employee who becomes subsequently employed shall be eligible on the first policy anniversary on which he or she meets the following requirements:

1. His or her age [nearest birthday] is at least 18 years and not more than 85 years.
2. He or she has completed at least 0 years of continuous employment.

D. An employee's normal retirement date shall be the policy anniversary of the annuity or pension plan nearest his or her 65th birthday.

E. Any person desiring not to be so covered shall give written notice to the township clerk that he desires not to be covered, and if

the notice is received before the person has become covered under the contract, he shall not be covered thereunder. If the notice is received after the individual has become covered, his coverage under the contract shall cease as provided for in the contract.

SECTION V.

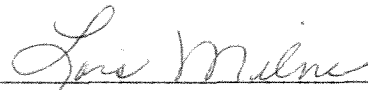
Each person so covered under the annuity or pension plan shall have a vested right or interest in such plan 0 months from the date the plan becomes effective for such person.

SECTION VI.

The Township of Norwich hereby ratifies and confirms the validity of any annuity or pension plan in existence on the effective date of this ordinance.

SECTION VII.

This ordinance shall take effect on the date of its publication. All ordinances or parts of any ordinances in conflict herewith are hereby repealed.



Township Clerk

This ordinance was published on NOV. 1991.